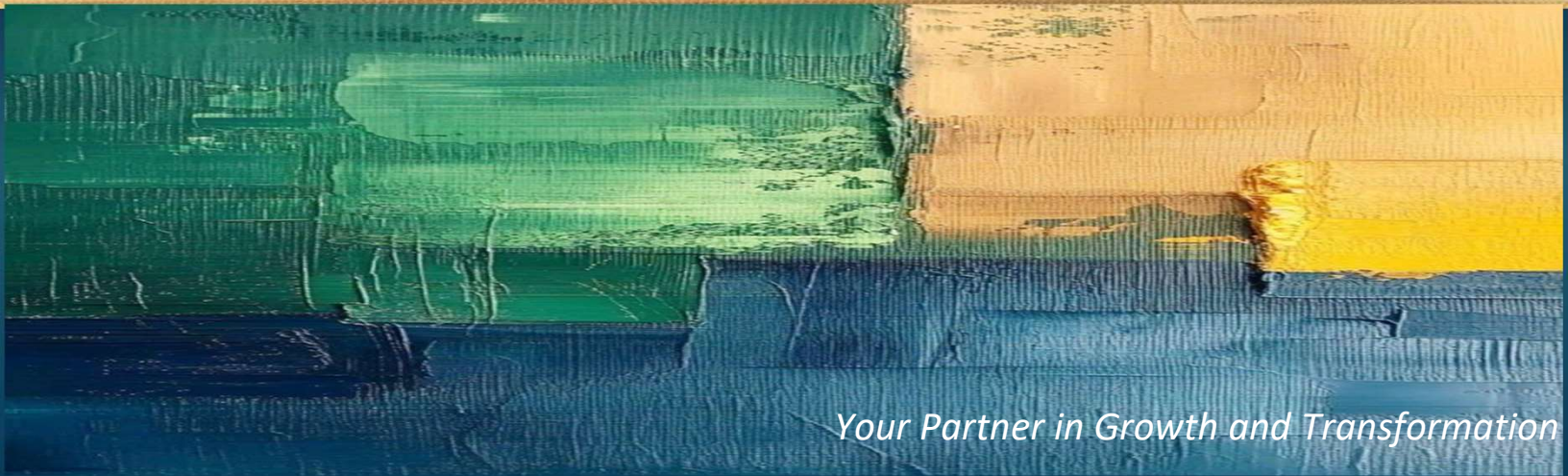


The logo for THK Group is centered in the upper half of the page. It consists of the letters 'THK' in a bold, white, sans-serif font, positioned above the word 'GROUP' in a white, sans-serif font. The text is set against a dark teal background that has a rounded bottom-right corner. This logo is enclosed within a white rectangular border.

THK
GROUP

**Developing Excellence &
Creating Value Through Innovation**

Karachi · Lahore · Toronto · Sydney



Your Partner in Growth and Transformation

WHO WE ARE

With over 37 years of expertise, THK Group has firmly established itself as a trusted partner for individuals, startups, SMEs, large corporations, and listed companies. We empower our clients to achieve sustainable growth, ensure compliance, and maintain robust governance. Our innovative, value-driven service offerings are designed to help individuals and organizations thrive in an ever-evolving personal and business landscape.

Our comprehensive suite of services and multidisciplinary approach address the unique challenges of diverse industries. By offering end-to-end solutions, we enable businesses to navigate complexities, seize opportunities, and unlock their full potential.

At the heart of THK Group is a team of seasoned professionals with extensive experience across Pakistan and international markets, including Australia, Canada, the UK, Hong Kong, and the Middle East. This blend of local market expertise and global insights ensures our clients receive solutions that are practical, innovative, market-aligned, and impactful.

We are more than service providers—we are partners in progress. Whether you're an individual, launching a startup, scaling for growth, preparing for an IPO, managing governance and compliance, or navigating complex transactions, THK Group is your reliable ally at every stage of your journey.

225+

Listed Clients served

Trusted by industry leaders

37+

Years Experience

Deep local & global expertise

12

Service Lines

Comprehensive advisory solutions

01

Strategic
Advisory

02

Board Effectiveness
& Leadership

03

Learning &
Diversity

04

Corporate Event
Solutions

05

Startup & Transaction
Advisory

06

Tax Compliance
& Advisory

07

Accounting, Reporting
& Finance

08

Risk, Controls
& Compliance

09

Corporate Secretarial
& Governance

10

Technology Advisory
& Solutions

11

Recruitment &
Workforce Management

12

Share Registrar
& Investor Relations

Strategic Advisory

- Market Entry & Expansion Strategies
- Operational Excellence
- Stakeholder Engagement
- Investment Advisory
- Governance & Succession Planning

Board Effectiveness & Leadership Advisory

- Board Evaluation & Performance Assessment
- Board & Executive Development
- Director Orientation Programs
- Directors' Manual & Terms of Reference
- Board Composition, Recruitment & Succession
- ESG Reporting Advisory

Learning & Diversity

- Leadership, Management & Business Skills
- Ethics, AML & KYC
- Digital, IT & Financial Skills
- HR, Personal Development & Wellness
- Governance & Compliance Training
- Diversity, Equity & Inclusion

Corporate Event Solutions

- Event Planning & Management
- Digital Media & A/V Solutions
- Venue & On-Site Operations
- Registration & Guest Management

Startup & Transaction Advisory

- Startup & Emerging Company Support
- IPO Readiness Evaluation & Support
- Arranging Equity & Debt Funding
- M&A, Due Diligence & Transaction Services

Tax Compliance & Advisory

- Income Tax & Sales Tax Returns
- Tax Audits, Assessments & Appeals
- Advance Tax & Annual Tax Computation
- Tax Planning & Diagnostic Reviews
- Monitoring of Withholding Taxes
- Representation Before Tax Authorities

Accounting, Reporting & Finance Transformation

- Accounting & Managed Services
- Budgeting & Financial Planning
- Oversight of Financial Reporting
- Digitisation of the Finance Function
- Interim Accounting Support
- Financial Modelling & Business Cases

Risk, Controls & Compliance Advisory

- Internal Audit Strategic Sourcing
- Policies & Procedures Development
- Business Processes & Controls Reviews
- Distributor Audits / Channel Reviews
- Risk Assessments & Gap Analysis
- Contract & Regulatory Compliance Reviews

Corporate Secretarial & Governance Services

- Formation, Incorporation & Registration
- Listing / CCG / CDC Compliance– Regulatory Filings & Submissions
- Group Restructuring & M&A Support
- Secretarial Compliance Health Checks
- Employee Stock Options & Corporate Matters

Technology Advisory & Managed Solutions

- ERP Evaluation, Advisory & Implementation
- Business Process Review
- Data Management & Analytics
- Technology Roadmaps & Capacity Planning
- Digital Innovation & Customer Experience
- IT Service Management & Helpdesk

Recruitment & Workforce Management

- Recruitment & Head Hunting
- Remote Staffing
- HR Process Consulting
- Payroll Management
- HR Policies & Procedures
- Organisational Design & Restructuring

Share Registrar & Investor Relations

- Share Registration & Transfer
- Dividend Processing & Distribution
- Shareholder Ledger Maintenance
- CDC Interface & Compliance
- AGM/EGM Support
- Investor Relations Management

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Presence

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Toronto · Sydney

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